

# CIO Advisory Panel Election Candidates

*Click through and expand each candidates profile to see their bio and manifesto*



**Aasha Cowey**

**Programme Manager (Strategic Transformation Lead from August 2021), South, Central & West CSU (Surrey & Borders Partnership NHS FT from August 2021)**

**BIO:** Hello my name is Aasha Cowey. I work in digital transformation in the NHS with a particular interest in workforce and the equality, diversity & inclusion agenda. I am co-founder of @FlexNHS which is support & resource network to promote and enable flexible working in the NHS. I have worked in the informatics/digital space for nearly ten years, prior to which I was a 999 emergency medical dispatcher. Aside from being a prolific tweeter/blogger I enjoy music/festivals, bingeing on a good box set and spending time with friends and family, in particular my four year old daughter.

**MANIFESTO:** If I am successfully elected, this will be my second term on the CIO advisory panel. I nearly did not put myself forwards this year, but on reflection I have realised I might not always have the same expertise on certain topics as experienced CIOs, but I bring something different which is my unique and valid experience. Diversity on panels ensures we have diversity of thought to serve the professionals within our community. I'm not completely sure of my ultimate career path / destiny,

which may or may not be a CIO role, but what I am able to do is represent a cohort of individuals in those earlier career stages.

I have experience in national, regional and local roles and will be working in mental health and community from August 2021. I believe this portfolio career has enabled me to stay focused on the front line needs yet understand and influence what happens at the centre. I am very close to the professionalism agenda currently embedded within the HEE Digital Readiness programme and am an advanced practitioner on the FEDIP public register. I will continue to contribute to this important agenda in particular visibility of meaningful career pathways.

I will continue to be a role model for others working in this space, whether that is as a parent, someone working flexibly, a woman of colour or someone at that earlier stage of their career. I will continue to be open about my experiences, encouraging others to do the same.



**Adam Nickerson**

**Senior Category Manager - Digital & IT NHS Shared Business Services**

**BIO:** Since February 2020 I have led a team of Digital & IT procurement specialists at NHS Shared Business Services (NHS SBS). Prior to this, over 14 years in Technology Consulting, I provided IT Strategy, Procurement advice and delivered large complex IT change programmes for a range of private and Public Sector clients across the UK and internationally including NHS, Local Authorities, Department of Health (Ambulance Radio Programme) and Ministry of Defence. I'm a qualified PRINCE2 Practitioner, ITILv3 certified and I hold a MEng degree in Mobile Communications and Multimedia Engineering (Computer Science & Electrical Engineering) from the University of Edinburgh.

**MANIFESTO:** At NHS SBS we provide procurement support and manage a portfolio of ten commercial frameworks used by over 400 NHS and 100 wider public sector organisations in all four UK nations covering Healthcare Clinical Tech, Technology Enabled Care, Cloud, Cyber, and IT Hardware, Software and Infrastructure.

I'm a Digital & IT Leader specialising in Commercial, Technical, and Programme Delivery assurance. As a Sourcing & Transformation specialist I love helping organisations in Healthcare and wider Public

Services:-use Technology to improve the lives of their patients, citizens and workforce -deliver outcomes from robust Commercial deals.

I originate from rural Scotland, therefore community and sense of place forms a huge part of my DNA. I strongly believe leveraging technology and data in this context in an integrated way across multiple public service agencies, including Healthcare, can deliver huge social and economic impact.

I always approach Digital Health challenges with a commercial lens. Whilst in the role I hope to raise the profile of how procurement and supply chain management can influence and enable delivery of transformational patient & citizen outcomes. I will share my expertise with colleagues and peers as they consider: - what role third party suppliers play in delivering digital transformation for the NHS, - how to extrapolate most value from the supply chain and commercial relationships -how to minimise risk, ensure patient safety and quality through procurement best practice.

I would feel privileged and honoured to represent and advise the Health & Social Care CIO community in this capacity.



**Adrian Byrne**

**CIO, University Hospital Southampton, NHS Foundation Trust**

**BIO:** As a CIO for one of the large university teaching hospitals I have promoted the concept of open platforms and interoperability for over 20 years. Aside from being DH AP Chair I have acted in an advisory capacity to KLAS and a number of suppliers to the NHS and INTEROPenAs chair of the CIO network I feel we have had good engagement from the national teams in NHSD/X and have had opportunity to voice an opinion which I believe has occasionally influenced a product, policy or direction. A member of the BCS and accredited CHCIO status.

**MANIFESTO:** I am standing for membership of the DH CIO Advisory Panel to continue the good work and engagement that I feel has been a valuable part of the fabric over the past few years. I strongly support the concept of an independent network that can speak truth to power. Whilst I feel that knowledge, experience and an element of learning from mistakes are an essential element of the advisory panel, it is also important to bring in new people and ensure that the membership is representative of people who work across the NHS, and that it continues to grow as a community.

I am a supporter of the increasing presence of CIOs at board level in NHS organizations. I am interested in contributing to a new channel of output which will go beyond comment and more into white paper and peer reviewed territory. I intend to put some time along with others into making some headway here.

My continued interest in open platform, interoperable technologies and personal health records will continue to be an interest. I'm not sure if it is appropriate to say at this point but I do feel that it is time for someone with some new ideas to steer the ship on the next part of it's exciting voyage, as in the chairing of the AP, so for clarity I will not be throwing my hat in the ring for that again.



**Amy Freeman**

**CIO, Mid Cheshire Hospitals NHS Foundation Trust**

**BIO:** Amy Freeman is the CIO at Mid Cheshire Hospitals NHS Foundation Trust. Working in the field of IT support and digital since 1998, she joined the NHS in 2002. She has held senior IT leadership roles at NHS Connecting for Health (now NHS Digital) and the NHS Commissioning Board (now NHS England). 8 years ago Amy moved to work for NHS provider organisations to be closer to frontline care (Community and Acute). This has included the delivery of a range of clinical systems most notably an electronic patient record system for 6500 staff, patient portal and a virtual clinic solution.

**MANIFESTO:** I am passionate about technology but driven by patient care. Our job is to save lives and improve patient outcomes through the adoption of digital and I am keen to support the shift in conversation from tin and wires to quality and safety. I am also keen to look at what good looks like in non-clinical areas, how can we help the business side of our organisations run better (HR, Finance, Procurement, Estates, IT to name a few). Lets work together to build a "new way" for clinicians and patients. Supported by a "better way" for our support services. I am keen to foster the candid sharing and learning culture in the network for the good of our profession, clinicians, staff and patients and the network is an excellent vehicle for that. Please consider me, I am straight talking, plain speaking and energetic. I am keen to ensure the network is inclusive and accessible to all those doing their best on digital who want to be involved.



**Anthony Lundrigan**

**CIO, Norfolk and Waveney Health and Care Partnership (ICS) & Norfolk and Norwich University Hospitals NHS Foundation Trust**

**BIO:** Anthony has over 18 years of experience working within healthcare information technology nationally and internationally - with the majority of those now with the NHS. He currently has a joint role across an acute hospital and the wider ICS. His system level role means he is passionate about doing digital collaboratively and in a way that is truly transformative for the people that use it and are impacted by it. He likes to think about problems from different perspectives and try to find new ways of delivering for more efficient and sustainable approaches.

**MANIFESTO:** I believe that the purpose of the NHS, and therefore digital, is to provide equitable access to high quality, proactive and sustainable health and care. This means looking at everything from the perspective of the patient or user and making sure the solution creates improvements for all.

I am a strong advocate for working collaboratively to solve our shared problems across all levels of health and care (local, system, regional etc). I truly believe we can build better, together rather than trying to do digital alone or in isolated projects. I believe this way we can take our complex system and begin to support it rather than making it more complicated.

In this role I would therefore want to help look at digital differently, to transform through focusing on the single point of connection, our patients and citizens, and support the development of the cultures and skills in order to do this across all levels of our health and care system.

Voting for me would be a vote for increased system thinking, collaboration and transformation conversations and input but also a Canadian flair that people seem to like engaging with.



## **Barry Frostick**

### **Regional Director of Digital Transformation, NHSE and I**

**BIO:** Barry has pursued the use of digital tools and technologies to support driving transformational change of healthcare services. He started his career developing and building clinical/efficiency focused platforms, data warehouses and integration service before they became popular. Barry has since worked across multiple trusts and held strategic positions at a national level. Towards the later part of his career Barry has become a Chartered IT professional with the BCS and achieved his Masters in Major Programme Management at Oxford University. Barry currently drives transformation work as the Regional CIO and Director for Digital Transformation in the East of England.

**MANIFESTO:** The profession of CIO and digital technology compared to other professions is in its infancy and still maturing. Recognition of the role and profession has made steady progress over the years. Promotion of the need for professional digital and data leadership at a board level provides some evidence of this. However, there is much more work needed in this space, we need to focus on attracting and creating new talent into the profession and supporting their progression and development through clearly defined pathways. My pledge will be to work with colleagues, HEE, professional bodies, and other leaders to continue to develop and promote the profession including how we can attract and develop the talent of tomorrow.

For digital tools to be truly transformation they need to be developed in partnership with our clinical, operational, and patient workforce. Digital must be embedded into the DNA of our workforce. Gone are the days where we can truly say “I don’t do digital”. I believe that digital will only reach it’s full potential when there is board accountability and ownership in place. When the transformation agenda is fully inclusive of digital rather than digital being held to one side. I would hope to bring my experience gained across local, regional and national levels to support discussions and form views to influence and shape policy. Also, I will look to use and take forward this learning with colleagues in my current role to improve and shape the profession.





**Catherine Dampney**

**Director of Innovation & Transformation, NHS South Central West CSU**

**BIO:** I have over 20 years' experience in data and technology in both the Financial sector and NHS. Over my career I have been involved in the development of regional and national data and digital programmes. Holding both CIO at Board Level and BI Director roles I now focus on Data & Digital Strategies to support population health management through digital transformation.

**MANIFESTO:** I am passionate advocate for the role of technology in the NHS to improve the working life of staff and the experience of patients. Having previously worked in the finance sector I know how transformative the digital experience can be when it is underpinned by a clear shared vision. My focus for the next two years is to put staff and patient experience at the front and centre of the Digital Agenda.

Digital Transformation must reduce the burden of data input for staff and improve their working life through applications and systems designed to meet their needs. Digital Transformation should improve access to services for everyone and not exacerbate inequalities through the addition of digital exclusion or inattention to bias in data and design.

I believe that the work of the Advisory Panels in providing an unbiased independent voice into national policy teams can help promote that will continue to play an important role in the future in the future. My current role is focused on embedding digital, data and intelligence strategies into Population Health Management strategies across multiple organisations.

The future of digital has never been more important to the NHS and I will always be committed to making a positive difference in this arena in whatever role. When I'm not 'doing digital' I'm wondering round the countryside with Coco & Lola (Team Dog) or trying to keep up the running after completing C25K about 4 times now.



**Craig York**

**Chief Technology Officer, Milton Keynes University Hospital**

**BIO:** Hi, my name is Craig York, and I am currently employed within Milton Keynes University Hospital as the Chief Technology Officer (CTO). I have worked in the NHS for over 20 years in different roles and am privileged to lead a fantastic digital team. We have a record of accomplishment and high digital maturity, working closely with industry partners on development opportunities, particularly where they align with a person-centred approach to introducing technology for the benefit of staff, patients, and the wider NHS System.

**MANIFESTO:** During the most challenging of times, our community has delivered on the significant demands and expectations asked. With obstacles and barriers removed we have demonstrated the importance of digital transformation and the benefits possible for individual patients, health systems, and the wider commissioning, regulatory agencies, and government. The importance of a digital data driven approach is now clear to all, with interoperability, sharing and open and accessible APIs paramount. We all have a responsibility to sustain the gains made, continue progress at pace, support others, and not accept backwards momentum or behaviour.

I support the professionalisation of our community and would encourage both individual and corporate membership, where possible, to BCS, FCI, FED-IP, CHIME etc. Ensuring we drive sharing and networking opportunities, highlighting excellence, we also need to acknowledge the importance of the next generation of digital leaders, providing an environment where others feel welcomed and we support training, mentoring and skills development. It would be fantastic to be a panel member of the CIO Network and I would dedicate my time to driving a digital agenda nationally, with achievable and measurable goals, interoperability, sharing across health and social care, and most importantly an inclusive approach.





**Dan West**

**Chief Digital Information Officer, Department of Health - Northern Ireland**

**BIO:** Dan is the CDIO at the Department of Health in Northern Ireland, a job created in 2019 to bring Digital leadership into the Department to seize the opportunity to use data and technology to improve health and social care experiences and outcomes, and to create an economically sustainable service for the next generation. He has worked in IT for 23 years, joining Accenture as an Engineering graduate in 1998. Cutting his teeth on a number of large-scale technology-enabled change programmes for public-sector organisations in the UK and US before developing an interest in healthcare transformation working on NPfIT\_PACS in 2008.

**MANIFESTO:** The pandemic has shown us the positive impact that Digital technologies and data can have on citizen's experience of and interactions with health and care, and the effectiveness and efficiency of staff in delivering those services. A unifying call-to-action and strong focus and alignment to get things done has accelerated achievements beyond most expectations.

However.... the fiercely complicated federated nature of public health eco-systems and the ever increasing pressure on the 'to-do' list means that as the dust settles on COVID we can't simply hope to deliver the slogans - 'maintain momentum' or 'build back better'. The reality is that over the last 14 months we have all prioritised the pandemic response over other requirements. If anything there is now more complexity and competing demands, rather than less, while the majority of our people are stretched to and often beyond breaking point.

Digital leaders across the sector have a huge challenge ahead - balancing the need to support staff as we all recover from the last 14 months with: the existing cycle of IT replacement; the portfolio of major transformation programmes; the increasing opportunity to leverage newer approaches (cloud, agile, mobile etc); and the need to develop capabilities around analytics and insights across organisations. While I don't profess to have a magic wand - my focus as a Network Advisory Panel Member will be on how we collectively learn and build the capabilities necessary to be successful for our staff, the wider NHS/HSC workforce and citizens in a post-pandemic UK.



**Prof Daniel Ray**

**Chief Technology Officer, BWCNHSFT**

**BIO:** Has worked in health technology and informatics for over 20 years. He is CTO of Birmingham Womens and Childrens NHS FT. He is NED/Trustee on the board of an allergy charity NARF and historically in his previous role was Director of Data at NHS Digital; responsible developing the organisation's data capability. Prior to this he was Director of Informatics at a large teaching hospital in England. He has worked in commissioning in the NHS, the private sector and a number of other acute hospitals, and internationally. He is also honorary professor of health informatics at UCL's Institute of Health Informatics.

**MANIFESTO:** I am a passionate individual about the use of digital and data to drive improvements for healthcare. I have worked at a local, regional and national level to drive forward the use of technology and data in the NHS. I have worked in this space for over 20 years and want to help other organisations through the network to advance and drive on the use of digital to support developments across health services. I feel I would be a valued member of the advisory panel and support and complement my fellow colleagues. I feel I have a lot to offer to members of the network in this role.



**Darren McKenna**

**CIO Cumbria, Northumberland, Tyne and Wear NHS FT**

**BIO:** I have over 30 years experience working in digital health and for the past 20 years have held senior digital posts within specialist Mental Health Trusts leading the delivery of several large scale and innovative developments. Outside of the organisation, I have worked at a regional and national level and was awarded eHealth Insider CIO of the Year 2017. I chair the North East CIO Network and NHS Providers Digital Leaders Network and am the Digital Lead for the North East ICS Mental Health workstream.

**MANIFESTO:** In my time as a CIO and as a previously active member of the advisory panel, I have seen the profession grow and develop, and the network develop a strong and collective voice. I would be honoured to be elected to represent this collective voice. Working for a Mental Health and Learning Disability provider I work with multiple partner organisations across the wider health and care system. I also chair the North East CIO network and am on several ICS boards including the Great North Care Record. Through these “networks of networks” I can bring different perspectives into the advisory panel and help provide a voice to others and help them influence the national agenda.

As a profession, we face some key challenges to consolidate the rapid digitisation which has taken place over the last year. It has created an increasing skills, funding and digital maturity gap. Digitisation of healthcare has the potential to widen health inequalities and the demand to accelerate joining up health care information across systems will increase as the White Paper makes its way into legislation. Through networks such as this, rather than struggle with these challenges individually, we can meet these challenges together.

If elected, I will represent a wider collective voice, and continue to campaign to influence and support key national initiatives including the continued drive for professionalisation, developing the

next generation of Digital Leaders, increasing digital maturity, skills and funding across all providers, and increasing interoperability for the benefit of patients, not suppliers.



**David Kwo**

**Ex-CIO, Torbay and South Devon NHS Foundation Trust**

**BIO:** Formerly, CIO of NHS in London and NHS hospitals responsible for healthcare informatics, digital transformation and change management. Currently developing digital strategies for Integrated Care Systems. Researcher in EPR systems, strategies, business cases, procurements. Experience of Allscripts, Cerner, Epic, InterSystems, Meditech, System C, TPP, laboratory information systems. Multiple Epic implementations including UK's first full HIMSS Level 7 hospital. Led EPR deployments at Cambridge, ChelWest, Rotherham, Royal Berkshire, UCLH. Managed £1bn budget. Led PWC's UK health IT consulting practice. Over 35 years in health care including UK, US, Singapore. Interest in open conversations on digital health, mindfulness, Saxon Churches and Crossfit.

**MANIFESTO:** Success and we CIOs should lean in. I am pro-data quality. I would foster data quality to help measure the effectiveness of digital systems (see Royal College of GPs' "Shared Record Professional Guidance Report" 2009).

Why me? I've recently organised national webinars on ICS digital strategy and seen widespread enthusiasm for exploiting digital to enable new care models and improving outcomes and experiences. I relish the opportunity to work alongside CIO colleagues on the CIO Advisory Panel and fostering empathetic conversations.



**David Walliker**

**Chief Digital and Partnerships Officer, Oxford University Hospitals NHS Foundation Trust**

**BIO:** Currently the Chief Digital and Partnerships Officer and Executive Director at Oxford University Hospitals, accountable for digital technology, applications and data. Providing leadership for strategy, information and the digital transformation of the Trust and its relationships with external partners.

**MANIFESTO:** I am standing for the CIO advisory panel for a number of reasons. Firstly I believe I have the skills, experience and influence to help contribute towards the shape of the CIO network moving forward. Secondly I passionately believe that the progress that has been made in recent years with regards to professionalisation and development of our profession is not just a step in the right direction but a leap, and it is now essential we build on this. Thirdly, as I can demonstrate through my accountable role for strategy and partnerships and we can all demonstrate through the pandemic, Digital isn't a back office service called upon when something breaks - it's a transformation enabler to better patient care. This shift, accelerated because of the pandemic and combined with the aforementioned leaps forward means we have a once in a career opportunity to redefine what digital means, and what our development can deliver to organisations.

As I approach mid-40 (I know I don't look 30...) I don't plan on working in digital by the time I'm 50, I want to help contribute to the developments needed for the next generation with different and broader skills to take over and to do it better and I hope that being a member of the panel will help achieve this.



**Emma Kirkbride**

**Head of Health & Social Care Systems, Midlands Partnership NHS Foundation Trust**

**BIO:** Emma Kirkbride joined the NHS in 2001. Having a range of IM&T roles, 20 years later she is Head of Health & Social Care Systems for Midlands Partnership NHS Trust. Emma has extensive experience of managing systems and system teams and successfully delivering NHS strategic digital projects in a wide range of care settings including community, mental health, child health, sexual health and prisons. Emma has a passion for clinical systems and completed an MSc in Health Informatics at Swansea University in 2013. Elected to the UKCHIP Council in 2010, Emma is committed to ongoing training and professionalism.

**MANIFESTO:** I have a passion for digital systems and improving digital healthcare for our patients and colleagues. I have been working in healthcare for 20 years, sixteen within the NHS.

Never having had more than an outpatient appointment, in 2019 I was implementing a clinical system in the Falkland Islands when I slipped and broke my ankle. This was quite a serious break and led to a number of surgical interventions and an extended stay in hospital. Although I have always had a passion for clinical systems, it wasn't until that point did I absolutely understand the importance of my role and how it fits into the wider ecosystem. I have seen many clinical settings and shadowed clinicians while working with patients but I had never been on the receiving end of care to that extent. In an acute ward at 3am waiting for a nurse to help me to the bathroom, alarms going off and nurses trying to take observations it really did hit home. From that night I vowed to do everything I can to improve the lives of our patients and colleagues.

I am very people focussed and work hard at building relationships. I believe that most barriers can be removed by spending time with people and treating digital projects as change projects and not IT. If successful, I will bring humanness and a helping hand. I will work hard to support initiatives which improve the efficiency of our systems, the quality of data, user and patient experience.





**Graham King**

**Chief Information Officer, The Newcastle upon Tyne Hospital Foundation Trust**

**BIO:** Graham is the Chief Information Officer for The Newcastle Hospital upon Tyne Hospitals NHS FT and for the Great North Care Record. He's also a Director of Health Call, a collaboration of seven NHS Foundation Trusts and an Associate Director of Health Data Research UK - North. He has 25 years' experience in leading complex change programmes in both the public and private sectors.

**MANIFESTO:** My intention as an Advisory Panel member is to contribute and collaborate with peers to ensure the opinion of front line service providers is represented into the policy decisions being made. Key areas to influence are sustainable and coherent funding for organisations to meet the digital aspirations and feed operational experience and knowledge into the central structures to inform policy.

I believe my dual role as CIO of a large Trust and the Great North Care Record allows me to bring a balance of technological, financial and operational expertise to the panel. This panel is a key influencer on policy, if used correctly, and it would be a privilege to serve a second term.



**Dr Iain Grant**

**ST5 Psychiatrist (General Adult Higher Trainee), Oxford Health NHS FT**

**BIO:** My name is Iain Grant and I am currently working as a higher trainee/general adult registrar in Buckinghamshire, my core training was in East London. Since my core training I have been involved with a successful software company (Thalamos), whom have digitised the mental health act process and allow the collaboration of social-care, different trusts and other parties. I have a current role on the PIPSIG executive committee and am hoping to be appointed to DIGSIG as clinical safety representative.

**MANIFESTO:** My name is Iain Grant and I am currently working as a higher trainee/general adult registrar in Buckinghamshire, my core training was in East London. I would be very interested to join the CIO network advisory panel to help uphold the standards and use of health information in Psychiatry.

In addition to my NHS and Royal College roles; I act as a medical advisor and member of the clinical safety group for Thalamos LTD, a start-up software company who have successfully digitised the mental health act process and allow the collaboration of social care, different trusts and other parties.

I have completed the NHS digital clinical safety training and have put this into practice by taking the initial role as Clinical Safety Officer for Thalamos; including writing and producing deliverables (clinical safety management plan, clinical safety case report, hazard log and recording errors) that are compliant with the NHS digital DCB 129/160 standards for new medical software.

I have a current role on the RCPsych PIPSIG executive committee and am hoping to be appointed to DIGSIG as clinical safety representative. I have particular interest in digital clinical safety with the emergence of new software, development of integrated electronic health records and, particularly since the Devon judgement, telepsychiatry/remote consultations.

I hope to be able to offer the CIO advisory panel several different perspectives on informatics in Psychiatry; from the view of the trainee, the independent developer and the Clinical Safety Officer.



**James Rawlinson**

**Director of Health Informatics, The Rotherham NHS Foundation Trust**

**BIO:** 26+ years in Healthcare technology across multiple sectors and organisations throughout West and South Yorkshire. Board level for 10+ years. Currently Director of Health Informatics at Rotherham FT, a shared informatics provider (acute, community, GP, CCG), CIO lead of South Yorkshire ICS, vice chair Northern and Yorkshire Director of Informatics Forum and Board of Yorkshire and Humber Skills Development Network

**MANIFESTO:** My name is James, and every one of my 26+ years working in the NHS family I have been proud to do so. The NHS has never ever sat on its laurels and waited for change and has always adapted and changed to the changes in national, regional and this year global priorities. I've been lucky enough to work in 7 (or is it 8) very different NHS organisations and been part of teams that have done some inspirational digital changes, from the 1st UK PACS hospital, scoping a single GP IT system across a TPP, built digital hospitals, 1st of type hospitals checkin systems, countries largest eDMS, turnaround EPRs, cloud etc. etc. I genuinely get the most satisfaction in seeing others around me grow and develop, that's why we setup the Yorks and Humber ISD which focuses on skills development for more junior informatics roles, established the first (what is now) CCIO roles in the NHS and see SME grow to multi-national organisations, whilst assist global organisation in address local NHS problems.

People should vote for me, as I'm passionate about being a public servant and ensuring that NHS uses its finite resources wisely and will call out when this may not be the case. I'd like to see change in national bodies and I'd like to see more cross fertilization of knowledge, ideas, resources and success - and a bit more laughter <https://www.linkedin.com/in/james-rawlinson-ab45b818/>



**Jason Bradley**

**Interim CIO, Warrington and Halton Hospitals NHS FT**

**BIO:** I've worked in the health informatics space for over 30 years, in provider, commissioning, and national organisations, as well as consultancy roles. I started in a summer job in medical records and worked my way up to CIO level, crossing many domains of information, IT, coding, and IG, in many parts of the country. I've supported educational programmes for informatics (university level) and senior managers (Leadership Academy), and professional bodies. My focus is on delivering to the business, and bridging the language barrier from users to the digital experts.

**MANIFESTO:** Where to start with a manifesto? The words that come to mind are delivery, professionalism, and innovation.

By delivery I mean providing the best digital services to our wide range of users, from patients, to clinical teams, to corporate areas and service leaders. This means effective management of our own teams and services, positive engagement with the supplier market, and not allowing poor delivery to be acceptable.

By professionalism I mean striving to set, adopt, and deliver high standards for our teams and services. We've seen positive adoption of standards such as ITIL, PRINCE and technical standards such as HL7 and FIHR. But I do not believe that we are yet fully professional, still needing to hold ourselves to account, and to ensure continuous professional development and continuous quality improvement, at all levels.

For innovation, we need to see the best of new technologies being applied to the NHS. We are seeing the start of this but we need to pick up the pace. Adoption of Cloud has been slow, AI and machine learning are starting to have an impact. And we can't ignore that in some areas "levelling up" is required, where the slower moving organisations need to be brought up to the level of "brilliant basics". The latter must not stifle innovation though, and we need to support organisations and services to keep growing whatever stage they have achieved.



**John Mitchell**

**Associate Director of ITCCG's across the Humber - Comprising; North East Lincolnshire CCG, North Lincolnshire CCG, East Riding of Yorkshire CCG, and NHS Hull CCG**

**BIO:** John has enjoyed over 20 years in the NHS Health Space, working within Primary Care, CCG and Support Services arenas. Currently within his role as Associate Director for 4 CCGs, John chairs the Humber Local Digital Roadmap, a forum which brings together every commissioner, provider, local authority across the four CCG Humber geography. John is also a member of the Humber Coast and Vale Digital Board. A driver for connected systems and data, John is keen to empower clinicians and patients by ensuring that they have access to the right information to support their requirements.

**MANIFESTO:** I passionately support the benefits of inter-connected systems, both in terms of the data shared and the organisations which make up the care system. We need to work towards empowering the professionals within a system by making information accessible and opening up data silos and removing technical barriers.

I have a proven record in providing shared record access, from SCR, through to SLIP and now the Yorkshire & Humber Care Record. I believe that by providing improved accessibility for professionals to integrated datasets, using agreed standards, we unlock data and ensure empowerment to deliver a holistic joined up care. Delivery of shared records across geographies should be easier than ever before, allowing us to increase the flexibility of "place" with the efficiency of the ICS and wider systems. I would look to support and grow this agenda.

Professional empowerment is only one part of the story. We need to ensure that patients are at the centre of their care by providing access to records, so they have ownership of their own health care management (where appropriate). With ownership we allow them to be better engaged in their health management, potentially leading to improved outcomes and reducing demand on care systems. By working together, building strong relationships, and learning from each other we can start to ensure that we implement best practice and minimise duplication. This is why groups like this are so important. I will continue to work to encourage close communication between peers to develop stronger relationships.



**Kate Walker**

**Digital Programme Director, Suffolk & North East Essex ICS**

**BIO:** Kate Walker is the Digital Programme Director for Suffolk & North East Essex ICS, the East Accord Lead and the Co-author of the Digital Ethics Charter [www.ethicscharter.co.uk](http://www.ethicscharter.co.uk)  
[@TheValueofIMT](https://twitter.com/TheValueofIMT)

Kate, a former CIO, has worked in the NHS in the East of England for 20 years supporting frontline digitisation and transformation. Having spent the last 4 years within the SNEE STP (now ICS) central team, she developed the SNEE Digital Roadmap; the SNEE ICS Digital Strategy and delivery programme, and formed the East Accord, a collaborative network of digital leaders operating across, beyond and within six ICSs.

**MANIFESTO:** I believe that digitally enabled care makes a real difference to people's lives where it matters, that technology, data & insight improves our working lives, and that those who work in this field should be empowered and supported to deliver this critical agenda at every level. I know that



more often than not, this isn't the case – why is it that so often we 'hit the target but miss the point'? However, the pace of progress over the last year is an example of what can be done when we work together with a common purpose, when we collaborate, when we trust one another, and when we communicate beyond our boundaries.

Now, as we begin into the new normal, we know this is not an easy task, we are tired, the expectations are higher, barriers still exist, and the challenges of resilience and adaptability are real and immediate. I bring an uncomplicated perspective; that we are public servants, that our role is to improve the lives of the people we serve, and that partnership and professionalism is how we deliver this.

I would be delighted to have the opportunity to contribute to and learn from being part of the CIO Advisory Panel, to voice your challenges, to break down barriers, to bring learning from diversity and adversity and to champion the amazing work that so often goes unheard. I bring more light than heat, a core set of values and principles, and the determination to make a difference



**Kwesi Afful**

**Assistant Director of Programmes Digital and Data, NHSX**

**BIO:** Currently Assistant Director of Programmes working at NHSX on ICS Digital and Data. I have 15 years' experience across local NHS organisations and within an ICS. I have worked on a variety of QIPP projects/programmes, including PMO roles and pathway redesign.

**MANIFESTO:** For the last 6 years my roles have focused on digital health and associated programmes from an integrated system perspective, reducing the digital divide and digital literacy. I was the Digital Innovation lead on NWL where I led on an app which spearheaded many 'firsts' within the local NHS organisation I worked for and wider NHS. I am committed to being able to bring latest and right innovations to help organisations deliver their objectives and empower their



**Lisa Emery**

**Chief Information Officer, Royal Marsden NHS Foundation Trust**

**BIO:** I've been CIO at the Royal Marsden since August 2018, overseeing a comprehensive programme of digital transformation, having previously been CIO at West Hertfordshire Hospitals NHS Trust from 2014. I started my career as a Biomedical Scientist (Microbiology) before moving into a variety of technology roles including a couple of years in the Middle East. I am a current member of the Digital Health CIO Advisory Panel, and also Chair of the London CIO Council .

**MANIFESTO:** I've really enjoyed my time as a member of the Advisory Panel, advocating for diversity of thinking in the groups, and at events and conferences organised by Digital Health. I've actively scouted new members to join this valuable and important network of digital leaders, and feel that I can continue to play an important role in this team, hopefully including pulling in more of my London peers - they don't know what they are missing!

There is a lot still to be achieved in terms of pushing recognition of digital professionals, something to which I am strongly personally committed having recently completed my CHCIO qualification and achieved FBCS status.

I want to be a strong voice for female leaders in the technology sector and lead by example

**Lisa Franklin**

**CIO, Hampshire and the Isle of Wight STP**

**BIO:** Hi, I am Lisa Franklin, CIO at Hampshire and the Isle of Wight (HloW) ICS and Director of Information & Technology at Southern Health NHS Foundation Trust and I would like to be considered as a member of the advisory panel. I have worked in and around the NHS for the majority of my career working both at local and national level. I am passionate about the use of data and

technology in health and care and also the development of our profession - I member of BCS and still mentor as part of scheme established within BCS.

**MANIFESTO:** Having been the national SRO for SUS and now SRO locally for the Shared Care Record programme across Wessex and the HloW Population Health Management programme I support advances in the use of health and care data for both direct care and for 'secondary' purposes including planning, quality and outcomes and for research. I am involved in a programme work with health colleagues overseas to learn and collaborate together on health data and digital initiatives. The digital health networks continue to be a powerful force for our profession, and I would like to support their continued development.



### **Luke Readman**

#### **Director of Digital Transformation, NHS London**

#### **BIO:**

A strategic leader, enabling change at system and institutional level, academic/NHS and industry/NHS interfaces with a strong commitment to innovation and knowledge transfer. A record of achievement and trust acknowledged by peers in the public, higher education and private sectors. Appointments:

- London, NHSE & I, Region
- Director of Digital Transformation (May 2019 to date)
- One London Local Health and Care Record Exemplar
- Senior Responsible Officer (May 2018 to date)
- INTEROPen Board (Interopen.org)
- Joint-Chair (May 2017 to date)
- Institute of Population Health Sciences, Queen Mary University, London
- Honorary Reader (March 2019 to date) British Computer Society Fellow, Health Section (from 2014)

**MANIFESTO:** The health landscape is changing very rapidly. For all of us the difficult human & emotional experience of the COVID pandemic has been matched, not only by the degree of transformation we have witnessed, but more importantly by the degree we have embraced change and driven this forward.

The Health CIO Network has more relevance and potential for impact than it has had before. The public and people in our services, quite rightly, are demanding more of digital health professionals, not just in terms of a technological offer, but in terms of openness, involvement & transparency in the decisions we collectively make about the future landscape of health services generally.

One of the four key responsibilities of the Chief Executive of the NHS is to 'Drive digital innovation and transformation more widely across the entire NHS.' The Health CIO Network with the Digital Health family has the opportunity to help shape this future – Now is the time to act & influence for the better.

We are at a pivotal moment in history to be able to witness and influence this digital transformation in health & care. It is therefore more important than ever that we act collectively with the public to drive through the changes needed.

If elected I will bring my experience to bear to continue to help build best practice and collaboration, supporting leadership development but to also strengthen the collective voice of members on matters of interest and concern.



**Malcolm Gandy**

**Chief Information Officer, Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust**

**BIO:** A highly experienced and innovative Informatics leader with 21 years NHS IT experience, with over 7 years' experience in a Senior Management Position. During my current and previous roles, I have gained significant experience working, leading and influencing at STP/ICS level.

A well-established leader within the wider health economy, I'm an active, contributing member at various STP/ICS groups/committees. This has resulted in my establishment of very strong external relationships with wider health economy clinical and digital leaders.

I have a proven track record of digital transformation across several secondary care environments as well 'at scale' across a diverse health economy.

**MANIFESTO:** As a panel member, I would look to share my learning and knowledge gained over the years with the CIO Network and with colleagues throughout the region and wider, to spread innovation and transformation. I believe the skills and experience I have gained would also help us all support the delivery of the many services the NHS provides.

My role of digital leader within my organisation has an important part to play in supporting existing but, more importantly, enabling digital transformation. The NHS is changing and the way in which we need to lead digitally, is not now confined to the organisation itself, but needs to also be effective, aligned and influential at a regional and place-based level.

If successful, I would use this advisory role to engage and influence the digital agenda to support a cohesive and holistic approach to transformation. I would use my experience to reflect and help shape requirements and expectations within the CIO network.

We are all digitally responsible! Transforming and shaping the future of the CIO Network will require skills and experience gained from a variety of sources but I genuinely believe my influence, vision and communication skills can be utilised to assist the network in its bright future and broader ambition.



**Mark Hutchinson**

**Executive Chief Digital and Information Officer, Gloucestershire Hospitals NHS Foundation Trust**

**BIO:** Mark Hutchinson is an experienced NHS Executive CDIO and one of the CIO Top 100. With a proven track record in delivering large scale, complex transformational projects at several acute trusts, he is passionate about using technology to drive change and improve patient safety and care. He currently leads an award winning digital and information team at Gloucestershire Hospitals NHS Trust.

**MANIFESTO:** My focus and my priority is always on patient care. As one of the few CDIOs working at Exec level in the NHS, I understand that every time I want to invest in digital solutions, those investments are seen in the context of the cost of a nurse or doctor on a ward. That's why it's really important to create a shared understanding of how digital solutions can bring about real improvements in the NHS. I am a strong believer in advocating for digital investment at Board level and in engaging, listening and bringing your board and staff with you on your digital journey.

As a member of the CIO Advisory Panel, I would bring a wealth of experience and lessons learned (good and bad) to share. With a real focus on delivering benefits to patients and staff at a realistic cost. I am keen to learn from digital leaders and innovators across the NHS, public and private sectors, and share my own experience of leading digital and information teams in some of the most digitally advanced - and least digitally mature – hospitals in England.



**Mike Cavaye**

**Transformation & Solutions, Surrey and Borders Partnership NHS Foundation Trust**

**BIO:** I'm a CHIME Certified Health CIO who focuses on transformation. A current member of the panel, I have an MSc in Digital Health Leadership and part of the NHS Digital Academy Alumni. Recently I've worked with HEE, NHSX, FEDIP and professional bodies on the future of the digital workforce and contributed to the NHS Providers 'Digital Boards' programme.

I'm driven by my desire to develop integrated, personalised health and care - breaking catalysing technology and data out of niche silos. I'm someone who drives person-centric thinking to produce high performing fusion teams that challenge traditional cultures and techniques.

**MANIFESTO:** Digital Health is at its best when it is diverse, multidisciplinary, iterative, adaptable and meets understood needs. No more does this need to be true than in the development of the communities, networks and our profession.



We have had a Covid period which has demonstrated the value of what we do, people are interested and as Digital Health Professionals we need to find our continued voice as trusted experts, recognise our diverse multidisciplinary core and celebrate louder the contributions that we make.

This will therefore be my focus for the next period if elected. I will strive to bring together and amplify the voices of our communities, especially those who are underrepresented or are part of emerging competencies. Core to this is the evolution of continual learning and openness that is inclusive. Our Digital Health Networks cannot be an enthusiasts club - we need to build on successful events and actively mainstream understanding and skills across the wider workforce, across the four UK nations and internationally. I therefore have three aims:

1. Work to align the Digital Health Networks and FEDIP to build a cohesive identity of Digital Health Professionals across the 4 nations.
2. Support the creation of an editorial board to drive the creation and curation of papers to help inform policy and wider discourse reflective of our Digital Health Professionals as Trusted Experts.
3. Drive a focus looking at involvement in the networks of underrepresented specialisms and groups positioning the networks to support emergent pipeline of talent.



**Neil Perry**

**Director of Digital Transformation (CIO), Dartford and Gravesham NHS Trust**

**BIO:** Director of Digital Transformation (CIO) for an Acute Trust with over 23 years experience in systems development with in-depth knowledge of HL7, Systems Integration, project-programme management and Strategy Development from Megasuite EPRs, Best-of-Breed and Homegrown

solutions. Experienced in Clinical EDM, eHRs, EPRs, Radiology, Pathology & innovative Artificial Intelligence & Health Sensors Wearables.

Shortlisted as one of the Top 100 UK CIOs for 2020 across all industries, NHS Digital Academy Cohort 2 Part of the European MOTION Steering Group developing an Exoskeleton for Children with impaired physical movement caused by cerebral palsy. Passionate about driving digital Health forward for modern Health and Care

**MANIFESTO:** If nominated to the Advisory Panel I would aim to.

- 1) Push for the adoption of useful Open Standards Technologies (not just gimmicks)
- 2) Demystify AI and bring forward safe, standards-based adoption
- 3) Promote a Do It Once (maybe twice for variety..) National Tech Adoption. By promoting greater coordination of Tech Adoption so Organisations co-ordinate divvying up the workload of the numerous developments needed - why develop dozens of versions of similar Narrow algorithms. Let's share learning to enable mass adoption of the solutions that provide the greatest benefit!
- 4) Support the development and spread of 'Broad General Clinical Intelligent Care pathways using Tech Enhanced Care' (\*that's a mouth full of NHS Tech Bingo isn't it!\*) - From predict & prevent Pop Health to AI-enabled smartphone Apps for Remote Diagnosis and Mobile Diagnostics and Clinical Decision support tools that aid earlier diagnosis and faster pathways From Ambulance through Acute, Community Mental Health and GP Care.
- 5) Champion pushing the right tech to the right place. Smart Ambulance Clinicians enabled with the right tools, Community care enabling greater home & self-care.
- 6) Promote Development of the CIO / CCIO Profession
- 7) Create a stronger cross-industry & cross country community
- 8) Provide a voice for the wider community
- 9) Build a stronger NHS, True people connections rather than transactions.
- 10) Integration, Interfaces & Standards - so much to be done
- 11) Be humble & have fun doing it. It's a tough long journey we're all on - so let's make it enjoyable!



**Dr Paul Jones**

### **Chief Digital Information Officer, Leeds Teaching Hospitals NHS Trust**

**BIO:** My career started as a university lecturer (I was terrible), then a software developer in the City of London before becoming latterly with KPMG. I joined the NHS for the first time in 2005 working in a national role as the CTO for the NHS in England and was the SRO for the Spine and N3 as well as running the national design authority, national coding standards and the national technical services team. I left in 2012 and held global roles at Serco and Bupa before re-joining the NHS in November 2019 as the board level CDIO at LTHT.

**MANIFESTO:** I have a broad view of the IT landscape and challenges having spent about two-thirds of my career in the private sector and a third in the public sector. I'd be delighted to bring this experience to the Advisory Panel where I'll speak my mind, challenge where appropriate and support where I agree.



**Dr Paul Rice**

### **Chief Digital and Information Officer, Bradford Teaching Hospitals NHS Foundation Trust**

**BIO:** This year I swapped being Regional Director for Digital Transformation in NHSE/I for jobs as CDIO at Bradford Teaching Hospital, Airedale and leading Digital at Place. Previously I was Head of Technology Strategy for NHSE/I leading major programmes including Global Digital Exemplars, Nursing Technology Fund, Safer Hospitals Safer Wards, whilst introducing Local Digital Roadmaps and the NHS Digital Maturity Assessment. I am a graduate of the Digital Academy, a fellow of BCS and completed the MSc at Imperial. I have championed NHS Transformation for 20+ years, holding first degrees in Law/Accounting and a PhD in Medical Law and Bioethics.

**MANIFESTO:** Unquestionably this year has increased the visibility and expectation that Digital and Data underpins high quality service delivery and fundamental transformation. Rapidly rolling out agile working, pivoting services online practically overnight, data and analysis dominating our nightly news, novelty became routine.

The health and care informatics workforce maintained vital services and equipped decisionmakers with timely analysis and actionable insights. Recovering forward, the CIO Network are key to consolidating gains and enabling delivery of the next wave of ambition. Few organisations or

fledgling ICSs have "brilliant" digital and data "basics" in place, yet these are "table stakes" to deliver 21st century health and care.

The light shone the pandemic shone on the impact of inequalities on peoples health and wellbeing cannot be unseen. Support at scale to abate the toll on peoples mental health from extended isolation requires digital innovation. Elective recovery will need reimagined relationships between patients and professionals, engaging differently, underpinned by digital technology.

And this is just a fraction of the asks that will be made of our professions. As someone who strives to be approachable and impactful, whether working in a National, Regional, or local role, I bring a unique perspective to identify and help address the challenges ahead. I have pedigree working with stakeholders from bedside, bench, board and back again. As a Shuri Network ally I would ensure we continue to lead on equality, diversity and inclusion. I would make skills development and clearer flexible career pathways for current and coming generations my key focus.



*1 - Dr Raj Vaithamanithi*

### **Dr Raj Vaithamanithi**

#### **Head Clinical Systems Development, Dartford and Gravesham NHS Trust**

**BIO:** I have 30 years of experience on global delivery, business growth, business transformation, Programme&Projects Management, innovation & IP creation, talent acquisition & resource management and end-to-end operations in top tier software companies & NHS of which 15+ years in senior positions. led and transformed the way healthcare services were provided by implementing various healthcare systems such as summary care record, eNoting&ePMA systems; a Leader who managed 25 million dollar P&L account by leading both onsite and offshore account delivery team.

Enabled healthcare organisations to realise the benefits through change management activities; transformed outpatient services through the implementation of patient portal & shared care record projects.

**MANIFESTO:** I have gained insight and knowledge on NHS structure and its principles by working directly in primary and secondary healthcare organisations and also by leading on digital transformation programme in transforming NHS organisations services in order to provide better and safer care to population and patients. I attained doctorate on the determinants that influence the adoption of clinical information systems by medical practitioners. With that knowledge and also based on my interaction with clinical staff in NHS, I can provide guidance to vendors in designing user friendly solutions that will add value to the clinicians than a Rube Goldberg crap solution.

As a CIO advisory panel member, I can provide guidance and suggest whether solutions align NHS strategy, goals and vision and that technology makes a difference. I can share my implementation practical transformational change experience and contribute to develop applications using appropriate data analysis methods and deep learning techniques. If you are looking for a fresh and innovative approach to digital healthcare, you can vote for me as I am a visionary, focused and energetic leader who want to make a difference in the work I am doing and leave a legacy. I can bring value to the advisory panel table and other members by encouraging members to share best practices adopted and the lessons learnt in implementing systems



**Toby Avery**

**Chief Digital & Information Officer, Surrey and Borders Partnership NHS Foundation Trust**

**BIO:** Toby Avery has a recognised track record at Trust and system level of transitioning digital cultures; typically from a place of traditional IT and technology focus to framing digital around the experience of the user. This recognition now finds Toby as a board-level Chief Digital & Information Officer supporting local and national conversations on digital transformation - seeking to deliver safe, sustainable and innovative digital capabilities. This focus on experience has driven a people-centred approach, where the principles of collaboration and co-design have framed highly successful digital fusion teams with a strong clinical leadership presence.

**MANIFESTO:** If you are looking for a panel member to focus on technology, I am not your person! My ambition is to transform how we deliver health and care services so that the people we serve have improved and safer experiences with better outcomes.

Technology is an essential component of this; however, you will hear me talking more about people, leadership, teams, capabilities and transformation. These are the areas I believe we should be focussing on if we are going to use technology to make things better.

I will seek to build on the strong foundations of the network to influence thinking across around these passions. It is imperative that as an advisory panel, we have a leading voice in guiding and influencing the strategic ambitions of our National bodies as well as being inclusive enough to support fledgling voices and organisations starting out on their digital journey.